

PIAC Working Group REPORT

Working Group	Strategic Planning Working Group
Date	17 Nov 2025
Description/Objective	<p>Tracks and monitors the execution and implementation of the PIAC Work Plan throughout the year and organizes an annual strategic planning meeting for all members at the end of the school year.</p> <p>Summary</p> <p>Nov 13, 2025: The Strategic Planning Working Group (SP WG) met on November 13 and reviewed its work plan initiatives, clarified responsibilities, and commenced preparations for the January Leadership & Implementation Session. Members reviewed the transition from Phase 1 (Setup) to Phase 2 (Delivery), ensuring clarity on what January must accomplish. The group discussed the structure, goals, and logistics of the January full-day session, including preferred dates, format, and venue considerations.</p> <p>SPWG selected January 10 or 11 for the January Leadership & Implementation Session, with a preferred date of Jan 11. SPWG to obtain options of a couple of venues and their availability before and will confirm the date at a future meeting. A save the date and invitations will be sent to members who may want to facilitate any of the presentations.</p> <p>Four motions were discussed:</p> <ol style="list-style-type: none"> 1) Communication and collaboration motion <p>SP WG determined that the co-chairs would be able to satisfy this request, but that it needed to come from the communications WG co-leads. This matter was referred to the Communication WG to determine and take the necessary steps.</p> <ol style="list-style-type: none"> 2) Class size and Reorganization transparency motion <p>There was some discussion in regards to this motion, including it being noted that it was not presented in the preferred format. Two SP WG members agreed to be co-sponsors, it passed the SP WG and will be brought to the General meeting.</p> <ol style="list-style-type: none"> 3) Livestream PIAC meetings motions <p>SP WG discussed this motion and determined that the content was better reflected in a letter from the co-chairs.</p> <ol style="list-style-type: none"> 4) PIAC election reporting <p>SP WG discussed a motion regarding obtaining reporting on registered candidates, with the desire to be able to identify wards which need assistance in recruiting candidates and voters. It was confirmed that the Membership WG</p>

PIAC Working Group REPORT

	<p>is already supposed to get reporting on this topic and the reporting will be altered to address this concern.</p> <p>Plan and Work Plan</p> <p>v1.0 PIAC Strategic Plan 2025</p> <p>v1.0 PIAC Work Plan 2025</p> <p>Work Plan for each working group</p> <p>Governance working groups</p> <p>PIAC WorkPlan StrategicPlanningWG</p> <p>PIAC WorkPlan StrategicPlanningWG</p> <p>PIAC WorkPlan MembershipWG</p> <p>PIAC WorkPlan OperationalEffectivenessWG</p> <p>Non-Governance working group</p> <p>PIAC WorkPlan CommunicationsWG</p> <p>PIAC WorkPlan ConsultationsWG</p> <p>PIAC WorkPlan EventsWG</p> <p>PIAC WorkPlan SchoolCouncilSupportWG</p>
Update	<p>Huge thanks to five PIAC members—Jag (Prasanna Jagannathan), Andrew Waters, Farheen Mahmood, Mercy Charles, and Sarah Ali—on Nov 15 and 16 participated in Building Skills for Change, a two full-day training delivered by the Institute for Change Leaders (ICL). Thank you to ICL and TDSB for making this opportunity available. The workshop focused on core community-organizing skills to strengthen how we engage families and school communities toward shared goals.</p> <p>Through a blend of short lectures, demonstrations, customized interactive breakout groups, and reflection, participants practiced applying each skill to real-life PIAC scenarios.</p> <p>Training modules included:</p> <ul style="list-style-type: none"> ● Introduction to community organizing ● Public narrative: Story of Self ● Structuring teams ● Building relationships

PIAC Working Group REPORT

	<ul style="list-style-type: none"> ● Strategy ● Tactics ● Public narrative: story of self, us, now ● Tying it together <p>The intensive two-day format provided participants with hands-on tools and practical strategies that can be applied immediately in PIAC's ongoing work.</p> <p>Next meeting is scheduled for Dec 11, 2025 at 8 PM but we are looking to change it to Dec 9 at 8pm.</p>
Motion(s)	none
Question(s)	none
Next Steps and Action items	<ul style="list-style-type: none"> ● Ongoing planning for 2026 Strategic Planning Session in Jan, selected a preferred date of Jan 11 ● Finalize agenda, and confirm facilitators
Co-lead(s)	Mercy Charles Aaron Kucharczuk
Working Group Members	Mercy Charles, Aaron Kucharczuk, Moosa Allo, Katrina Matheson, Farheen Mahmood Members who attended the last meeting Farheen Mahmood, Gili Zemer, Jag (Prasanna Jagannathan), Moosa Allo, Katrina Matheson, Mercy Charles, Aaron Kucharczuk, Sarah Ali, Susan Lee, and Andrew Waters